

Top 50 SME Apprenticeship Employers

Rankings 2024

The **Top 50 SME Apprenticeship Employers** celebrates England's outstanding small & medium-sized apprenticeship employers in 2024, recognising their commitment to creating new apprenticeships, the diversity of their apprentices, and the number of apprentices who successfully achieve their apprenticeships. The rankings are produced annually by the Department for Education, in partnership with High Fliers Research, who independently assess and rank the nation's top apprenticeship employers.

Rank	Employer	Sector	Rank	Employer	Sector
1	DJH	Professional services	26	HB Accountants	Professional services
2	Roe Brickwork	Construction	27	Lyons & Annot	Construction
3	LB Group	Professional services	28	Contemporary Salons	Hairdressing
4	Lee Marley Brickwork	Construction	29	Intelect	Engineering & industrial
5	Rosedene Nurseries	Childcare	30	Westcliffe Pharmacy	Health & social care
6	Smailes Goldie	Professional services	31	Brambles Outdoor Nursery Group	Childcare
7	Nurture Support Services	Childcare	32	Troup Bywaters + Anders	Engineering & industrial
8	PM+M	Professional services	33	Hungry Caterpillar Day Nurseries	Childcare
9	Hopscotch Children's Nurseries	Childcare	34	Francesco Hair Salon	Hairdressing
10	Darke & Taylor	Construction	35	Bright Futures Nursery	Childcare
11	Bodystreet	Sport & fitness	36	Derry Building Services	Construction
12	Connect Scaffolding	Construction	37	Sutherland & Co Law	Professional services
13	DIY Dogs Play	Animal care	38	Sure Solutions	Engineering & industrial
14	James Cowper Kreston	Professional services	39	Cherry Tree Kennels & Cattery	Animal care
15	Less Than Zero Barbers	Hairdressing	40	Ed's Hair	Hairdressing
16	Zenopa	Recruitment services	41	Ihsan Children's Centre & Nursery	Childcare
17	Malcolm Murphy Hair	Hairdressing	42	Energus	Business services
18	The Rainbow Nursery	Childcare	43	PJCO Accountants	Professional services
19	Lander Tubular Products	Manufacturing	44	Rockley Watersports	Leisure
20	Daniel Galvin	Hairdressing	45	Collinge & Co	Hairdressing
21	Walter Dawson & Son	Professional services	46	Little Learners Day Care	Childcare
21	Adopstar	Advertising	47	ACS Group	Business services
23	Complete Fixing Solutions	Construction	48	The Real Outdoor Xperience	Leisure
24	Monahans	Professional services	49	Western Counties Roofing	Construction
25	Westcotts	Professional services	50	The Temple Practice	Health & social care

Entry Criteria

Entries for the **Top 50 SME Apprenticeship Employers** were open to small & medium-sized apprenticeship employers with 10-249 employees and a minimum of 3 apprentices. Entries opened on 6th February and closed on 12th April 2024. Each employer entering for the rankings provided three key pieces of data – the number of apprentices that started a new apprenticeship with the employer from 1st April 2023 to 31st March 2024, the diversity of these new apprentices, and the number of apprentices that successfully completed apprenticeships during the year. Employers' entry data was independently verified, weighted according to the size of the employers' workforce, and then scored, in order to calculate the 2024 rankings.